

# 4040XP Series

It's clear that the facility management workforce is changing. And with that brings challenges related to recruiting staff and training them—leaving you less time to focus on door hardware.



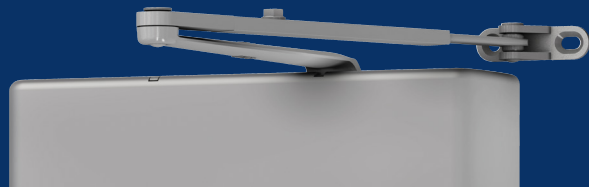
**49 IS THE AVERAGE AGE**  
of a facility management professional<sup>1</sup>




of the workforce is retiring in the next 5-15 years<sup>2</sup>




of tradespeople have struggled to hire skilled workers<sup>3</sup>




We've taken our most popular door closer and outfitted it with features that **SIMPLIFY INSTALLATION AND MAINTENANCE.**



Green Dial **TAKES THE GUESS WORK OUT** of spring force adjustment

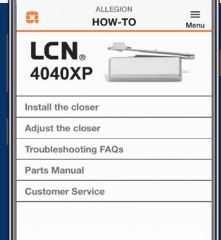



Patented positive stop staking feature **PREVENTS SCREW FROM BEING BACKED OUT**



Marked valves and label diagram **FOR EFFICIENT ADJUSTMENTS**

Scan the QR code to access our step-by-step 3D installation guide, product videos and resources, FAQ and more

Source:  
<sup>1</sup>The International Facility Management Association. (n.d.). "Member demographics." <https://www.ifma.org/marketplace/promotional-opportunities/member-demographics>  
<sup>2</sup>Buildings. (2018, November 18). "Attract millennials and gen Z to facilities management." <https://www.buildings.com/fm-career-development/article/10185894/attract-millennials-and-gen-z-to-facilities-management>  
<sup>3</sup>Staffing Industry Analysts. (2021, September 21). "Skilled trades: Job satisfaction high but labor shortage worsening." <https://www2.staffingindustry.com/Editorial/Daily-News/Skilled-trades-Job-satisfaction-high-but-labor-shortage-worsening-59116>